

4 6 4 3 9 1 9

FILED KK  
Secretary of State  
State of California

SEP 16 2020

ICC

ARTICLES OF INCORPORATION  
Slow Bloom Coffee Cooperative Corporation

**Article 1 – Name of Cooperative:** Slow Bloom Coffee Cooperative Corporation (the “Cooperative Corporation”)

**Article 2 – Purposes:** This Cooperative Corporation is a cooperative corporation organized under the California Cooperative Corporation Law. The purpose of this Cooperative Corporation is to engage in any lawful act or activity for which a corporation may be organized under this law.

**Article 3 – Worker Cooperative:** This Cooperative Corporation is a worker cooperative corporation organized under the Cooperative Corporation Law.

**Article 4 – Registered Agent:** The name and street address in the state of California of the Cooperative Corporation’s initial agent for service of process is:

Kelley Bader  
603 E Central Ave.  
Redlands, CA 92374

**Article 5 – Cooperative Corporation Address:** The Cooperative Corporation’s initial street and mailing address is:

603 E Central Ave.  
Redlands, CA 92374

**Article 6 – Voting Rights:** The voting rights of each member of the Cooperative Corporation are equal, and each member is entitled to one vote in accordance with applicable law, these Articles, and the Cooperative Corporation’s Bylaws.

**Article 7 – Proprietary Interests:** The proprietary interests of each member of the Cooperative Corporation are unequal, and the rules by which the proprietary interests are determined shall be prescribed in the Bylaws of the Cooperative Corporation.

**Article 8 – Worker Members:** The Cooperative Corporation shall have a single class of worker-members. The eligibility, rights, privileges, and preferences of worker-members shall be defined in the Bylaws.

**Article 9 – Liability and Indemnification:** Subject to any provisions in the Cooperative Corporation’s Bylaws related to indemnification of directors or officers of the Cooperative Corporation, the Cooperative Corporation shall indemnify, to the fullest extent permitted by applicable law, any director or officer of the Corporation who was or is a party or is threatened to be made a party to any pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative, by reason of the fact that he or she is or was a director, officer, employee or agent of the Cooperative Corporation.



Kelley Bader  
Incorporator of Slow Bloom Coffee Cooperative Corporation